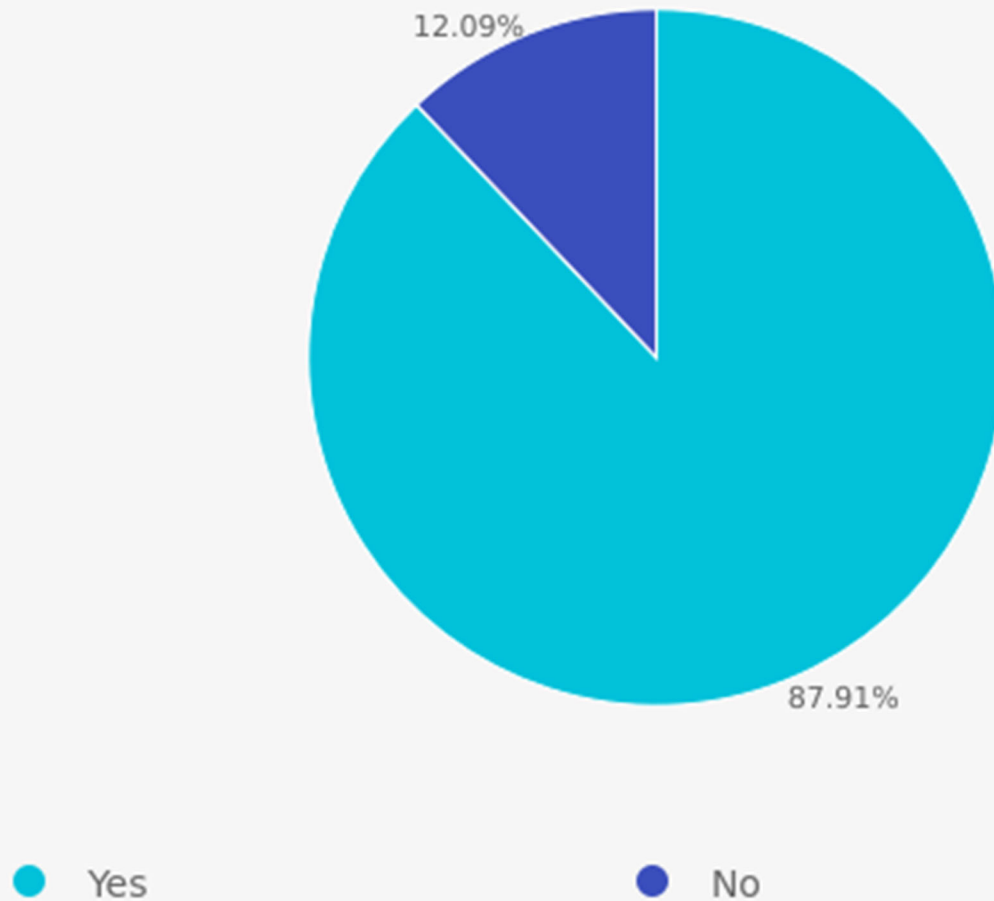


Do you have a close friend or loved one whose job situation concerns you?

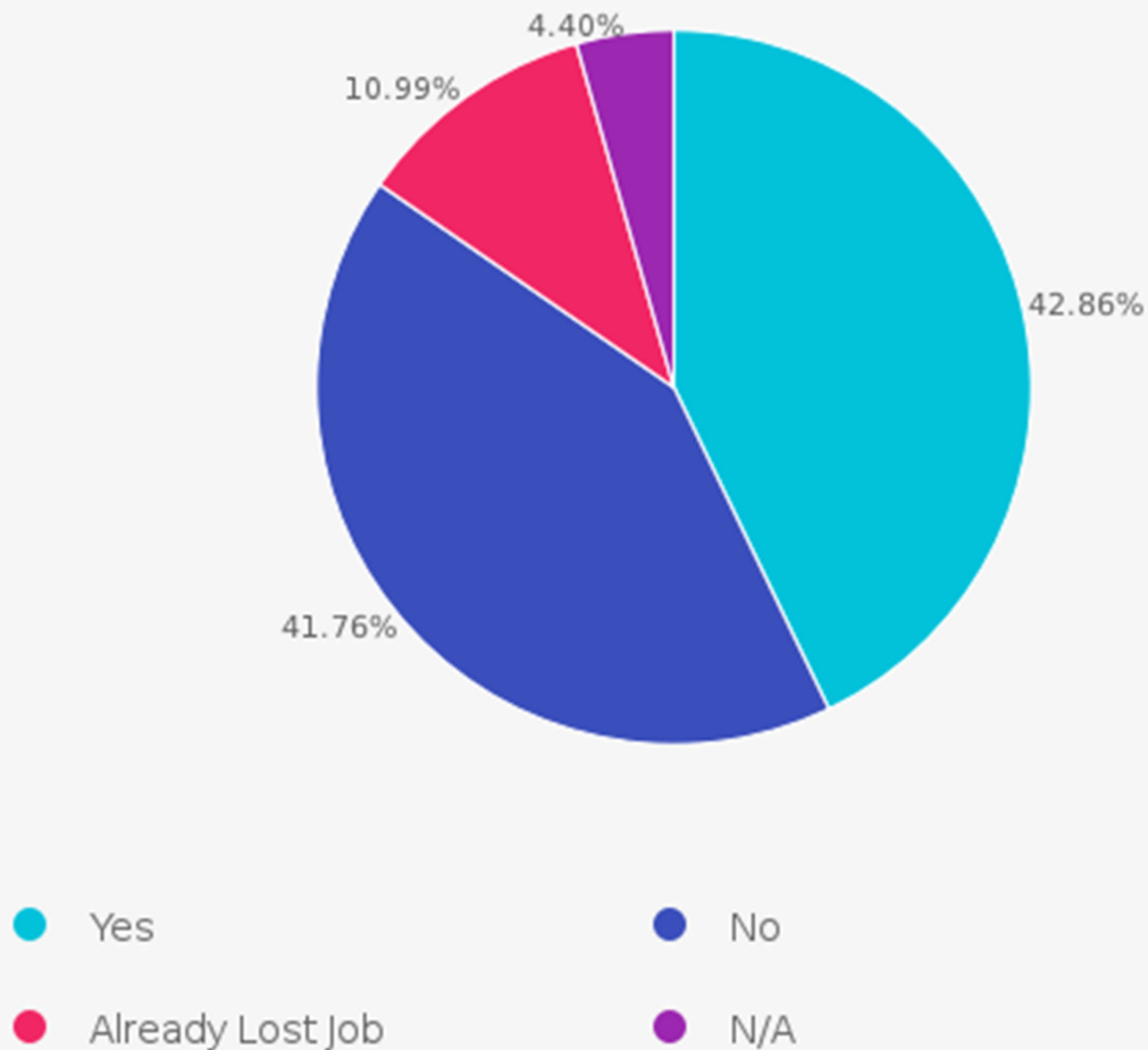
Answered: 91 Skipped: 0



Choices	Response percent	Response count
Yes	87.91%	80
No	12.09%	11

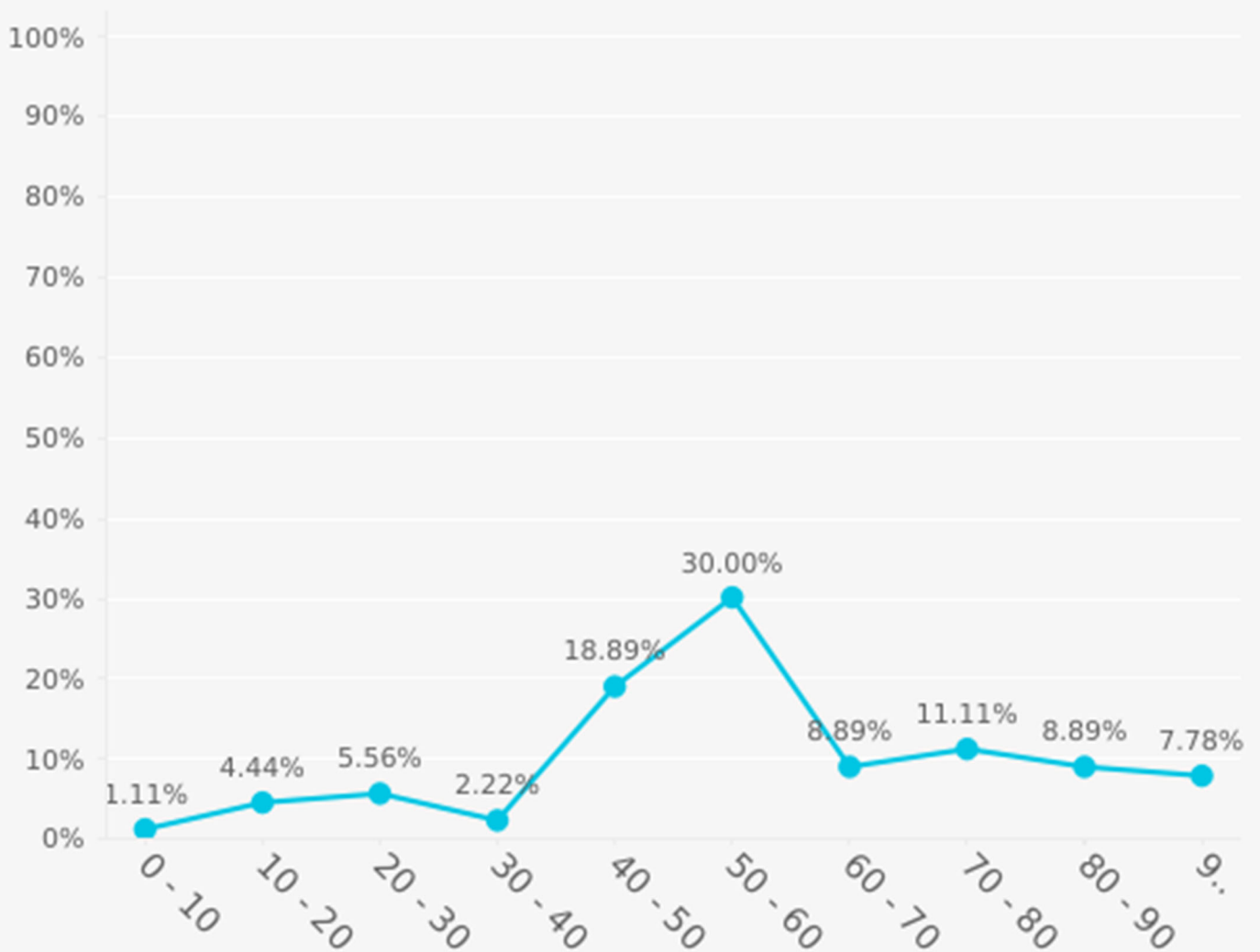
Are you concerned about the possibility of losing your job?

Answered: 91 Skipped: 0



How confident are you in your ability to sell or market yourself into your next promotion, job, and/or client opportunity?

Answered: 90 Skipped: 1

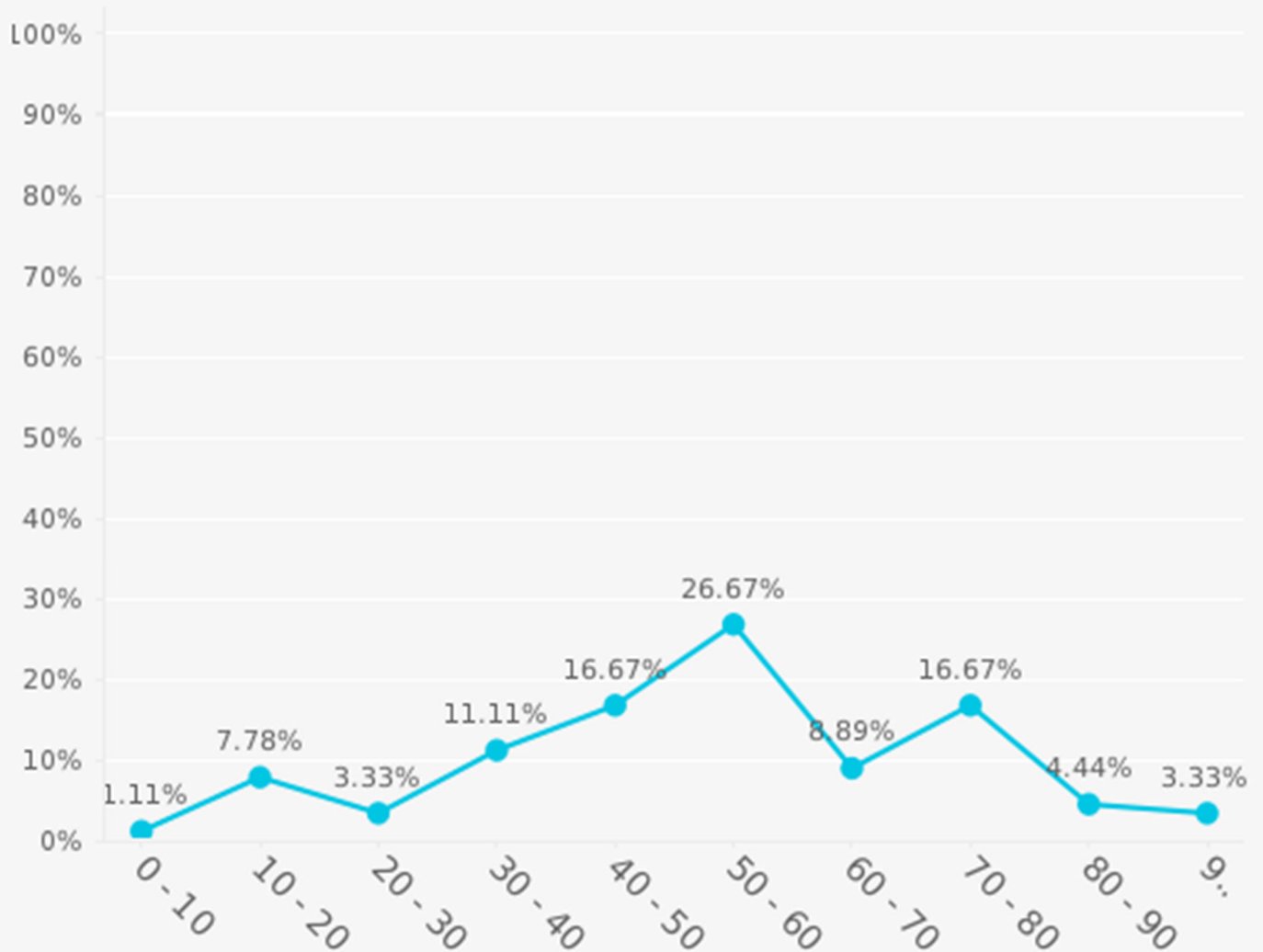


Any additional comments?

1. It's been almost 8 months, I've lost the confidence I had.
2. Haven't had to personally in a while at least job wise.
3. I can't figure out my brand!
4. People can always benefit from more training
5. Position myself for a change of industries
6. I'm confident in my ability to sell the executive team my worth and my value in a promoted role, however I'm not confident that the landscape and timing will be in-line and ultimately will be asked to wait or hold on further.
7. I struggle with being able to ask for time to digest and come back with a response.
8. Grateful and always want to be ready for change

How well do you negotiate for yourself professionally and/or at work?

Answered: 90 Skipped: 1

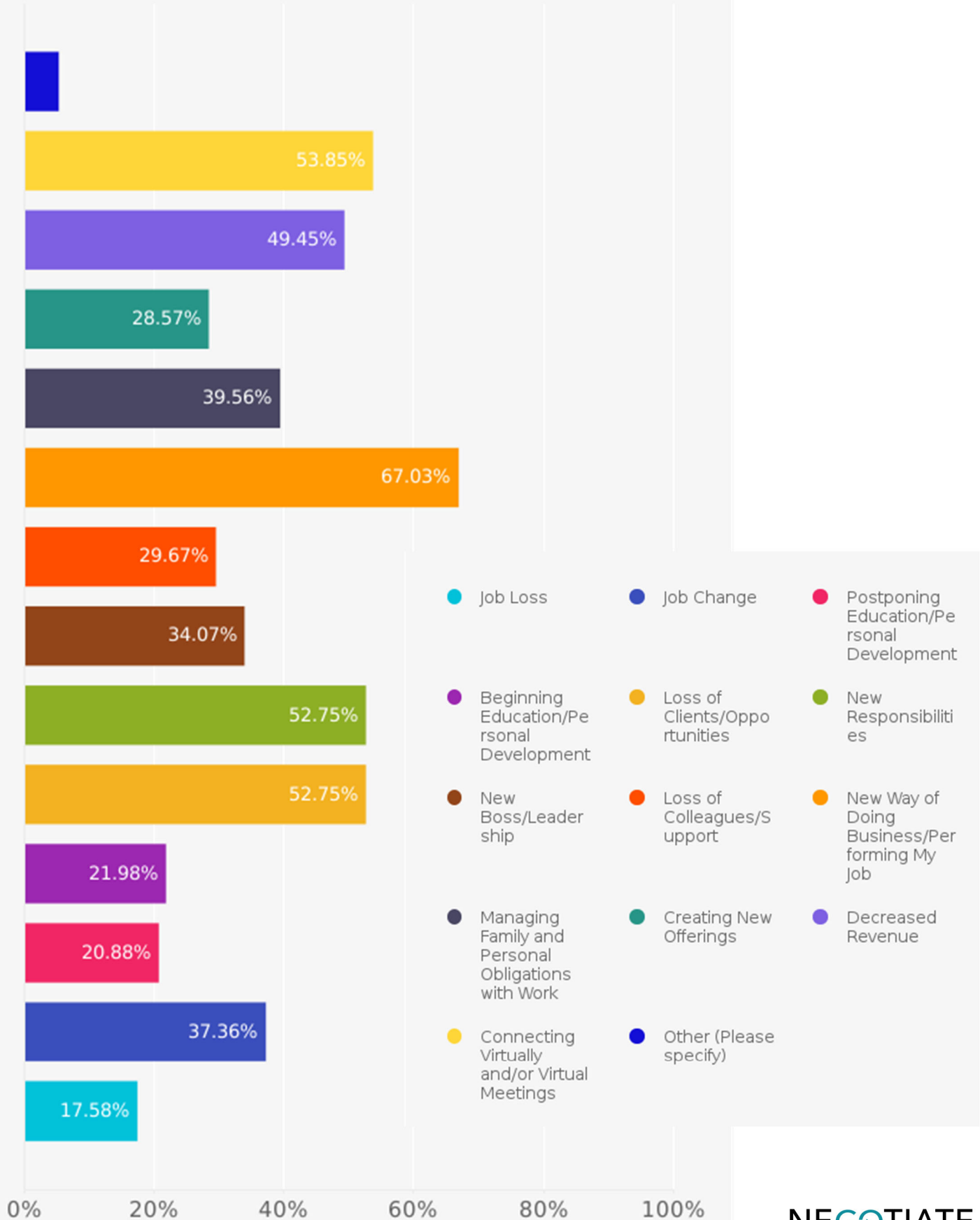


Any additional comments?

1. Currently feel grateful to be working and always feel challenged to ask for what I feel I deserve or have proven to be worth
2. I just need someone to talk to me.
3. Love negotiating
4. I tend to shy away from identifying my skills and/or accolades. I struggle with the 'why'.
5. Perception of being a woman versus a man has been brought up in the past and holds me back.
6. I'm worried asking for more will make me seem needy and a target for the next round of layoffs

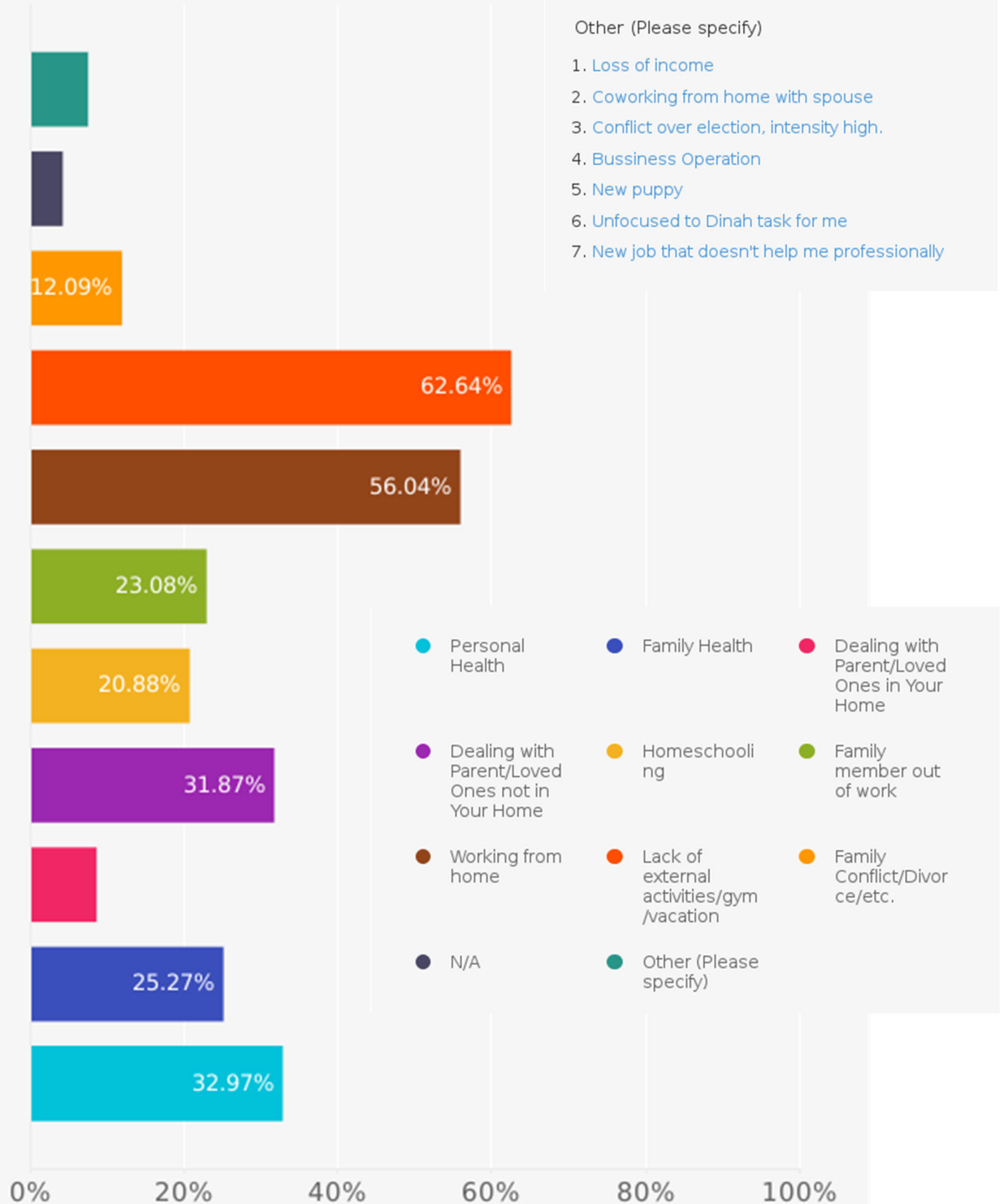
What are the biggest changes or challenges you have negotiated professionally within the last year? (Please check all that apply.)

Answered: 91 Skipped: 0



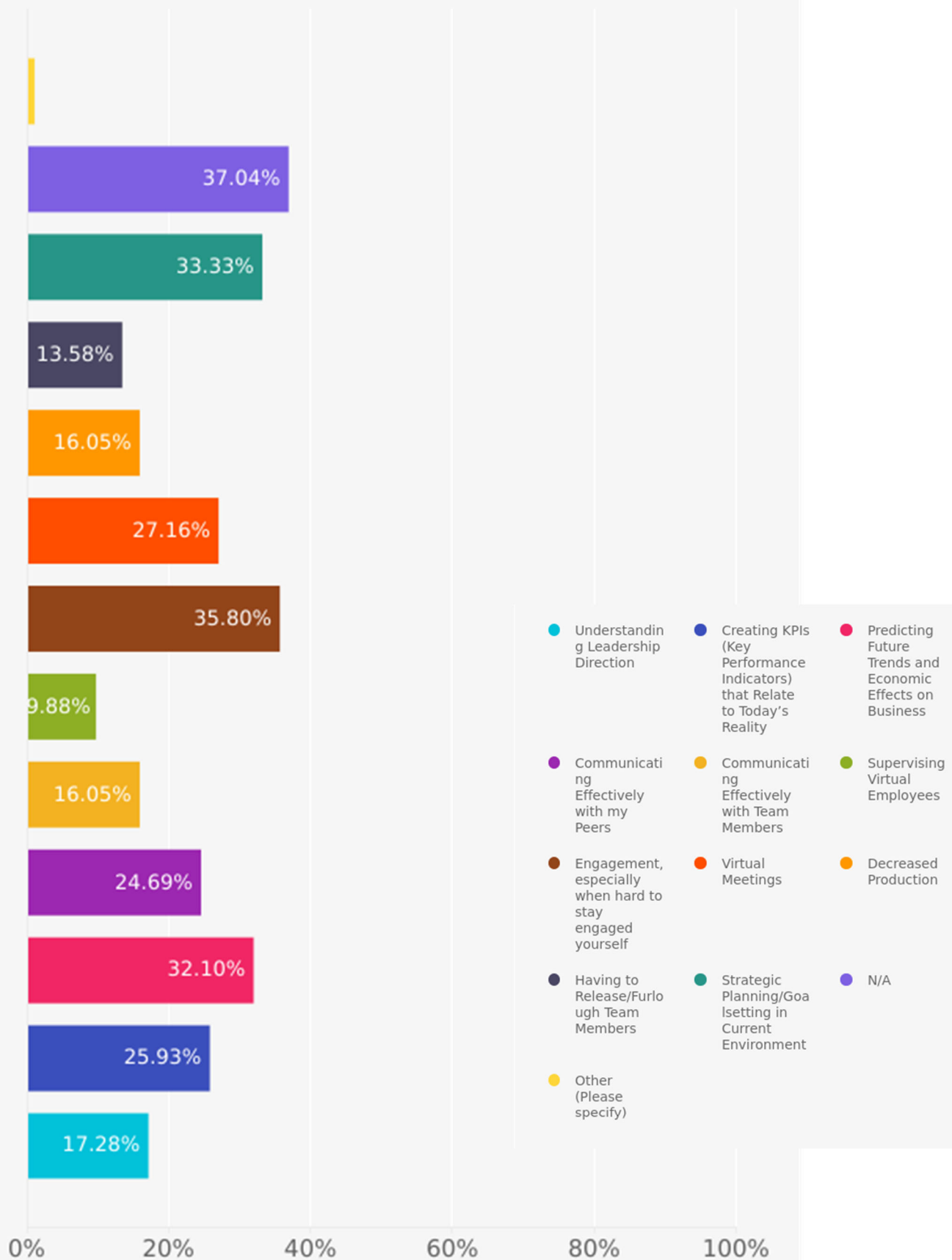
What are the biggest changes or challenges you have negotiated personally within the last year? (Please check all that apply.)

Answered: 91 Skipped: 0



If you lead a team, what challenges are you facing? (Please check all that apply.)

Answered: 81 Skipped: 10



The way meetings are held has changed for the future. When do you believe we will return to at least 50% of meetings conducted in-person?

Answered: 91 Skipped: 0

